



Stallingborough Church of England Primary School

Sowing the seeds so that all can flourish

Uniform Policy Updated: September 2025

Policy Status: Statutory

Review Frequency: Annually

Approval Required by: Governing Body

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Vision

At Stallingborough Church of England Primary School, we are committed to creating an environment where every pupil can flourish and achieve their full potential. We believe that pupils are entitled to benefit from teaching of the highest quality and we are committed to our vision –

Sowing the seeds so that all can flourish.



Foundations
Love
Opportunities
Unique
Rooted
Inclusive
Safe
Happy

We aim to sow the seeds of excellence through providing a learning environment that builds secure **foundations** and provides **opportunities** for every member of our Stallingborough family to enable all to **flourish**. We recognise each of our children as **unique** individuals and seek to build a diverse and **inclusive** community **rooted** in **love** and united by common Christian values and aspirations. Our pupils feel **safe** and **happy** and we look towards a future in which each member of our school community feels empowered to make a difference to our world.

Our vision is firmly rooted in Scripture from the bible based on Jesus' parable of the mustard seed found in Matthew's gospel.

Jesus' parable of the mustard seed

'He told them another parable: "The kingdom of heaven is like a mustard seed, which a man took and planted in his field. Though it is the smallest of all seeds, yet when it grows, it is the largest of garden plants and becomes a tree, so that the birds come and perch in its branches.'

Matthew 13.31-32

Our vision shapes all we do and helps us understand who we are as a school, why we are here, and then how we live.

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs

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- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Powell, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as plain alternatives
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes

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- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Pupils at Stallingborough Church of England Primary School should wear:

- Grey or black trousers (grey or black shorts may be worn in the summer)
- Grey or black skirt, pinafore dress or grey or black trousers/ shorts
- White polo shirt (with or without logo), blouse or shirt
- Purple/Lilac checked dresses may be worn in the summer
- Purple sweatshirt or cardigan with logo – compulsory branded item
- Grey, black or white socks or grey, black or white tights

For PE, pupils should wear:

Plain purple t-shirt (available from uniform provider) or white sports t-shirt (made from lightweight, breathable fabric) with logo (available to order from school directly).

Black plain shorts, jogging bottoms or leggings – these should be without any branded logos or designs.

Purple PE Hoodie with logo or a plain black zip up top or hoodie type jumper (no branded logos or designs).

Black trainers or plimsolls.

When pupils attend out of school PE competitions they will be provided with a full tracksuit and t-shirt for the event. This will be given out at school and will need to be returned to school after the event. Children will need to wear their own plain black shorts, jogging bottoms or leggings and trainers for these events.

Children are asked to come to school dressed for P.E. on their P.E. day which you will be informed of.

Footwear:

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles, high heels or open toes, so we do not allow children to wear such shoes in our school.

Neither do we allow children to wear trainers to school; this is because we think that this footwear is appropriate for sport or for leisurewear, but is not in keeping with the smart appearance of a school uniform. Pupils should therefore wear black shoes. Black boots are permitted in the Winter time.

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Jewellery and Make-Up:

For Health and Safety reasons children with pierced ears may only wear one small plain smooth round stud in each ear. Children should not wear studs in their noses, tongues or lips etc.

A plain, and appropriately sized, proper wrist watch may be worn. Smart watches are not permitted to be worn by the children.

Earrings and watches must be not worn when doing PE. Any jewellery to be worn in school is the direct responsibility of the parent and child. If jewellery needs to be removed during the day, it is the responsibility of the child or the parent to remove it and look after it.

Teachers are unable to remove jewellery or look after it. Plasters over ears may not be worn as they do not protect the ears from damage if an earring is contained within them.

Parents intending to have their child's ears pierced must do so at the start of the summer holidays as children are not allowed to do any physical activity (as above) wearing earrings or with plasters over their ears.

Make-up in any form is not permitted (unless it is a non-uniform/dress up day). Children may wear un-coloured lip balms when they have dry or sore lips.

4.2 Where to purchase it

Sweatshirts, cardigans, polo-shirts, PE t-shirts, PE hoodies, book bags and other items are all available to purchase on the Nationwide School Uniforms website.

<https://www.nationwideschooluniforms.co.uk/school-uniform/primary-school/stallingborough-c-of-e-primary-school.html?p=2>

Any other plain alternatives as listed in section 4.1. can be purchased at various outlets.

The school office has a selection of pre-worn uniform items for sale.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

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Pupils are also expected to contact Mrs Powell if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mrs Powell if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs Powell.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

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The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

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